

# Good Stuff Report

Make sure you put in enough of the good stuff" - H Morton Perry, founder

Perry's Ice Cream is committed to actively managing our impact on our communities and the environment through responsible business practices. An integrated sustainability culture requires consideration of People, Planet and Performance.

At Perry's, the Performance aspect includes two distinct business strategies to ensure the long-term sustainability of our organization: Growth and Process & Systems Improvement.











## Culture & Partnerships

Long Term Goal: To be known as an employer of choice and responsible corporate citizen





\$1.3 million

in corporate donations since 2010

Awarded 2022 Promotional

**Blood Drive** 

Partner

Over 5,500

donations to date

8.9 YEARS

average team member tenure



2x the industry average of 4.2 years



10%

improvement in incident rate over prior year

\$716k

in wellness incentives earned

of ice cream

by team members

since 2015

First sponsorship of **Bike to a Cure** 



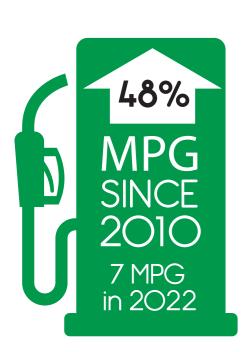


Cleveland Clinic



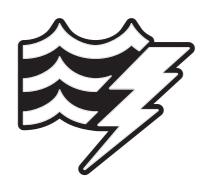
#### 2022 Environment

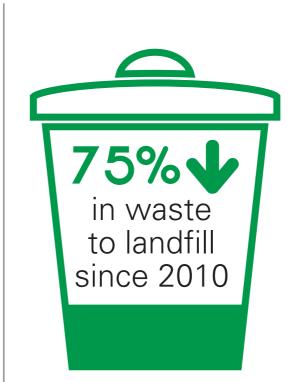
**Long Term Goal:** To be recognized as a "zero landfill" operation and maximize the value of our resources through improved efficiencies, productivity and utilization of technology



76%

clean, renewable hydroelectricity powering our facility





1.73

gallons of water per gallon of ice cream produced.

Lowest water usage in 13 years!

## 752 tons

of corrugated boxes reused since 2013



### 120 tons less

CO<sub>2</sub> released since
2010 by using excess
heat energy from
equipment to raise
cleaning water temperatures

New LED fixtures save 230,000 kWh annually



### 2022 Growth

Long Term Goal: To manage growth and maintain profitability for reinvestment





gallons of ice cream manufactured in 2022

26th largest ice cream brand in the US and #1 brand in the Buffalo Mid-Atlantic region\*

\*2022 Nielsen, Total US Market, YE 2022; Nielsen, Buffalo Mid-Atlantic Market, YE 2022.

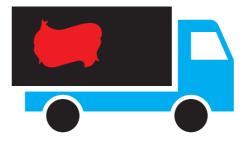


Produce private label ice cream for 4 major retailers



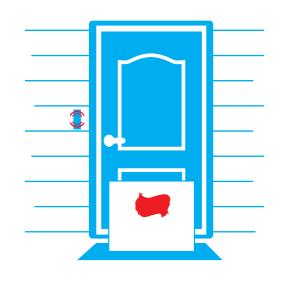


Co-manufacture frozen desserts for **5** world class brands



Distribute frozen foods for **3O+** brands and deliver to **6,500** customers

E-commerce sales +80% in 2022





## Process & System mprovements



Long Term Goal: To continuously improve our processes to eliminate waste and increase operational effectiveness

86%
obtainment of our manufacturing efficiency target as measured by uptime, run rate & first pass quality





Leverage software for our Approved Supplier Program to improve documentation & reduce time management by 750/

Mechanical improvements to 2 production lines drives product waste reductions

Line 1: 1.5%

Line 2: 1.9%