

2023 Good Stuff Report

Make sure you put in enough of the good stuff" – H Morton Perry, founder

Perry's Ice Cream is committed to actively managing our impact on our communities and the environment through responsible business practices. An integrated sustainability culture requires consideration of People, Planet and Performance.

At Perry's, the Performance aspect includes two distinct business strategies to ensure the long-term sustainability of our organization: Growth and Process & Systems Improvement.











Culture & Partnerships

Long Term Goal: To be known as an employer of choice and responsible corporate citizen



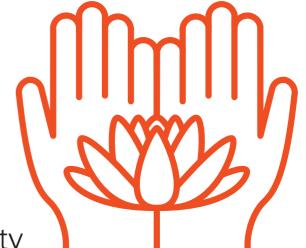


\$1.4 million

in corporate donations since 2010

Implemented awareness & education programs for:

- Mental health
- Physical wellbeing
- Financial security
- Work/Life balance
- EAP resource availability



16
leaders
certified in
mental health first aid

Over **7,600**

donations in 3 years



\$935k

in wellness incentives earned by team members since 2015

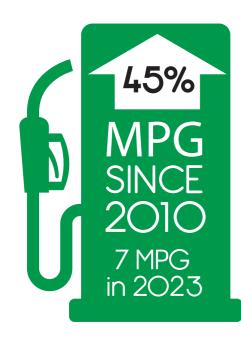




2023 Environment

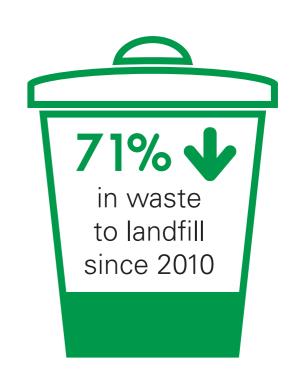


Long Term Goal: To be recognized as a "zero landfill" operation and maximize the value of our resources through improved efficiencies, productivity and utilization of technology



Powering our facility with





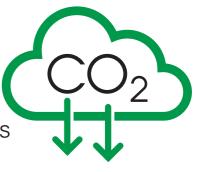
816 tons

of corrugated boxes reused since 2013



160 tons less

CO₂ released in 2023 by using excess heat energy from equipment to raise cleaning water temperatures

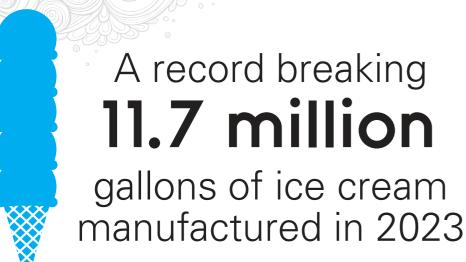




2023 Growth

Long Term Goal: To manage growth and maintain profitability for reinvestment





23th largest ice cream brand in the US and #1 brand in the Buffalo Mid-Atlantic region*

*2023 Nielsen, Total US Market, YE 2023; Nielsen, Buffalo Mid-Atlantic Market, YE 2023.



Produce private label ice cream for 5 major retailers





Co-manufacture frozen desserts for **7** world class brands



Distribute frozen foods for **3O+** brands and deliver to **6,75O** customers

Perry's products available at **3 NEW** Ohio chains





2023 Process & System morovements



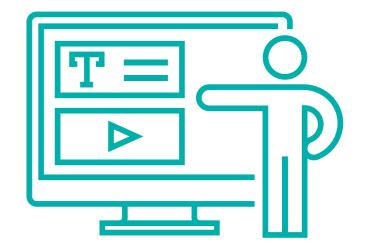
Long Term Goal: To continuously improve our processes to eliminate waste and increase operational effectiveness

Added **NEW** super premium ice cream bar capability, where indulgence meets innovation

Click here to learn more

3 new

training tools to attract, retain and develop manufacturing team members





sheets of paper saved annually by converting to electronic trip sheets & mileage forms

Implemented paperless training documents, quizzes and forms

